

*Every time you are tempted to react in the same old way, ask if you want to be a prisoner of the past or a pioneer of the future. – Deepak Chopra*

*Essential Goal: Maximize Use of Financial, Physical, Technological, and Brand Resources to realize our mission of transformation and ensure the University's long-term sustainability.*

*Ensure all sources of financial resources are maximized and leveraged to achieve our mission of transformation.*

Enhance learning and campus community for our faculty, staff, and students by providing well-maintained, modern, and welcoming facilities.

Develop a plan for improvement of office, classroom, clinic, and lab spaces. (with Business Affairs)

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*Develop and execute a strategic enrollment management plan that supports an enrollment of 8,000 undergraduate and 2,000 graduate students by 2026, exclusive of dual enrollment students. (with Enrollment Management and Student Success)*

*Develop and evaluate a strategic enrollment management plan for online programs and learners with specific enrollment targets and defined infrastructure support needs. (with Enrollment Management and Student Success)*



*Provide diversity, equity, and inclusion training and open conversations at professional development events such as University Week. (with DEI)*

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*Initiative 1.5 Provide academic and co-curricular services and programs to help students develop personally and professionally.*

*Provide experiences that help students discover and better understand career paths. (with Student Affairs)*

*Foster students' opportunities for emotional growth and support through discreet and peer-led platforms. (with Student Affairs)*

*Provide opportunities for students to gain leadership experience through organizations and professional workshops. (with Student Affairs)*

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*Recruit new faculty and staff to fill open positions, with a focus on timely recruitment. (with Business Affairs)*

*Develop a strategic human resource plan for the recruitment and retention of faculty and staff from underrepresented groups. (with Business Affairs and DEI)*

*Assess current faculty and staff workloads and develop a plan for equity and/or reduction of workloads,*



*Goal 3: Maintain and support the level of intellectual activity necessary by our scholars to support innovation, preparation of students for successful career*





*Maximize opportunities to offer and host visual and performing arts events for the community. (with Enrollment Management and Community Relations)*

*Maximize impact of university engagement with community through social services provided by programs and students (e.g., internships, student teaching, clinical rotations). (with Student Affairs and Enrollment Management and Community Relations)*

