



## RECRUITING AND HIRING

These data will assist in making decisions related to recruiting and hiring teachers, including strengthening partnerships with teacher preparation providers.

NEWLY HIRED TEACHERS*									
	Georgia	Tennessee 2014-2015		Tennessee 2015-2016		Tennessee 2016-2017		Tennessee Georgia South North	
ALL NEWLY HIRED TEACHERS	State	5,891	142%	5,914	100%	5,914	100%	5,914	100%
	REGION	1,135	100%	1,009	100%	896	100%	1,783	

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## EVALUATING RESULTS

These data, which include the value-added model results of teachers employed in 2017-2018, will assist in making decisions related to teacher placement and support.

Value-Added Model Results						
Teacher	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
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## RETAINING, PROMOTING, AND GRANTING TENURE

These data will assist in making decisions related to retaining and promoting teachers and granting tenure.

NUMBER OF DEPARTING TEACHERS (2014-2017)							VAM RESULTS OF DEPARTING TEACHERS (2014-2017)			
Geographic Area	2014-2015		2015-2016		2016-2017		Geographic Area	Percentage of VAM Results	Percentage of VAM Results	Percentage of VAM Results
State	5,703	11%	5,440	11%	6,851	13%	State	1,256		46%
<b>REGION</b>	<b>1,155</b>	<b>11%</b>	<b>1,106</b>	<b>11%</b>	<b>1,332</b>	<b>13%</b>	<b>REGION</b>	<b>266</b>		<b>43%</b>

NUMBER OF YEARS OF PUBLIC SCHOOL EXPERIENCE OF DEPARTING TEACHERS (2014-2017)												
Geographic Area	1-5 years		6-10 years		11-15 years		16-20 years		21+ years		Total	
State	2,742	15%	5,064	28%	3,039	17%	2,038	11%	1,833	10%	3,309	18%
<b>REGION</b>	<b>394</b>	<b>11%</b>	<b>825</b>	<b>23%</b>	<b>647</b>	<b>18%</b>	<b>474</b>	<b>13%</b>	<b>455</b>	<b>13%</b>	<b>806</b>	<b>22%</b>

## RECRUITING AND HIRING

Louisiana Parishes and Teacher Preparation Providers by Geographic Region.

### TEACHER PREPARATION PROVIDERS IN LOUISIANA

A	Teach Ascension	J	Louisiana State University - Shreveport	S	Southern University at New Orleans
B	Caddo Teaching Academy	K	Loyola University New Orleans	T	St. Bernard Parish
C	Centenary College	L	McNeese State University	U	The New Teacher Project
D	Grambling State University	M	Nicholls State University	V	Tulane University
E	Louisiana Tech University	N	Northwestern State University	W	University of Louisiana Monroe
F	Louisiana College	O	Holy Cross College	X	University of Louisiana at Lafayette
G	Louisiana Resource Center for Educators	P	Relay Graduate School of Education	Y	University of New Orleans
H	Louisiana State University - Alexandria	Q	Southeastern Louisiana University	Z	Xavier University of Louisiana
I	Louisiana State University A&M College	R	Southern University and A&M College	*	iTeach (Online only)

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## EDUCATOR WORKFORCE REPORT METHODOLOGY

The Educator Workforce Report provides school system leaders with a field of data to help inform decisions regarding the educators and education leaders in their school systems.

All charter schools were excluded from data in tables with reference to certification status. All other tables include data for all schools in the state where information was applicable.

### **WHO IS INCLUDED IN THIS REPORT?**

This report includes data on teachers and leaders who are employed in the 2017-2018 school year.

- Includes all Louisiana public schools who had teachers reported in PEP and who had a school report card produced

**CLASSES TAUGHT BY OUT OF FIELD OR UNCERTIFIED TEACHERS**

<i>All</i>	Includes all courses listed in the CUR
<i>Elementary</i>	Course codes 120300, 120310, 120315, 121000, 121019, 030367, 030368, 030369, 030370, 030500, 030667, 030767, 120300, 121100, 121400, 122500, 122519, 123000, 123105, 123111, 150800, 160300, 190178, 220000, 700000
<i>Math</i>	Course code category MATH, ALGE, or GEOM, except for the elementary course 160300
<i>English</i>	Course code category ENGL, except for elementary courses 120300, 120310, 120315
<i>Science</i>	

