

## **Phase-In Plan for CAEP Advanced Standard A.4.1 & A.4.2**

The University of Louisiana at Monroe is included in the "Phase-In" group of meeting CAEP Advanced Standards; therefore the EPP is submitting a plan for meeting CAEP Advanced Standard 4. The following information outlines the parameters of the plan, as well as a timeline for collecting evidence.

In order to meet CAEP Advanced standard A.4.1, ULM's education preparation program plans to utilize multiple measures to determine whether completers reach employment milestones such as promotion and retention. This will be achieved through separate measures such as employer satisfaction surveys as well as an EPP-created database that tracks the employment, retention, and promotion of completers.

The pilot program for this plan will launch in Fall 2019, with the first round of data collected in Spring 2019.

In order to meet CAEP Advanced Standard A.4.2, ULM's EPP plans to demonstrate that advanced program completers perceive their preparation as relevant to the responsibilities they confront on the job, and that preparation was effective. This will be demonstrated through completer satisfaction surveys for the first through third year of completer employment in the role of their preparation.

The pilot program for this plan will launch in Fall 2019, with the first round of data collected in Spring 2019.

The data collected will be analyzed during the annual data meeting in October 2019 and will be included in the Quality Assurance Matrix for evaluation. Analyze data and next steps will be disseminated to the School of Education and PK-16 Advisory Committee. Feedback and findings will be incorporated in the phase 2 of the pilot implementation.