

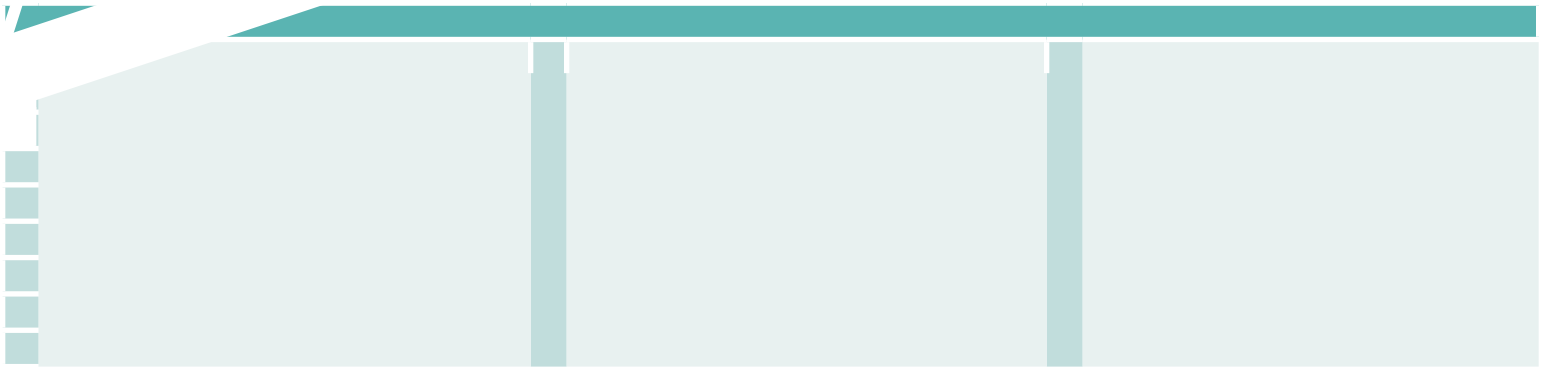
5 H J L R Q 3 U B Schools • 9,925 Teachers • 149,605 Students (11.8% Special Education • 69.6% Economically Disadvantaged)

TEACHER WORKFORCE

7KHVH GDWD SURYLGH LQIRUPDWLRQ UHODWLYH WR WHDFKHU FHUWLFDWLRQ VWDWXV \HDUV R

TEACHER CERTIFICATION			TEACHER CERTIFICATION BY SCHOOL DEMOGRAPHICS			
			SCHOOL DEMOGRAPHICS		TEACHER CERTIFICATION STATUS	
					CERTIFIED	UNCERTIFIED
GEOGRAPHIC AREA	CERTIFIED	UNCERTIFIED	6FKRROV ZLWK D KLJK RI HFRQRPLFDOO\ GLVDGYDQWDJHG VWXGHQWV ('6			
			6FKRROV ZLWK D ORZ RI ('6			
			6FKRROV ZLWK D KLJK RI PLQRULW\ VWXGHQWV			
			6FKRROV ZLWK D ORZ RI PLQRULW\ VWXGHQWV			
State			6FKRROV ZLWK D KLJK RI VWXGHQWV ZLWK GLVDELOLWLHV			
REGION			6FKRROV ZLWK D ORZ RI VWXGHQWV ZLWK GLVDELOLWLHV			

CLASSES TAUGHT BY OUT-OF-FIELD OR UNCERTIFIED TEACHERS BY SCHOOL DEMOGRAPHICS				CLASSES TAUGHT BY OUT-OF-FIELD OR UNCERTIFIED TEACHERS, BY SUBJECT			
SCHOOL DEMOGRAPHICS	GEOGRAPHIC AREA	DE5R Q BT 00 0ECT	DE5R Q BT 00 0ECT				
	REGION			(OHPHQW\ DU\ REGION			
Schools with a ORZ RI ('6	State REGION			(QJOLVK	State REGION		
Schools with a high % of PLQRULW\ VWXGHQWV	State REGION			Math	State REGION		
Schools with a ORZ RI PLQRULW\ VWXGHQWV	State REGION			Science	State REGION		
Schools with a high % of VWXGHQWV ZLWK GLVDELOLWLHV	State REGION			Social 6WXGLHV	State REGION		
Schools with a ORZ RI VWXGHQWV ZLWK GLVDELOLWLHV	State REGION			Special (GXFDWLRQ	State REGION		



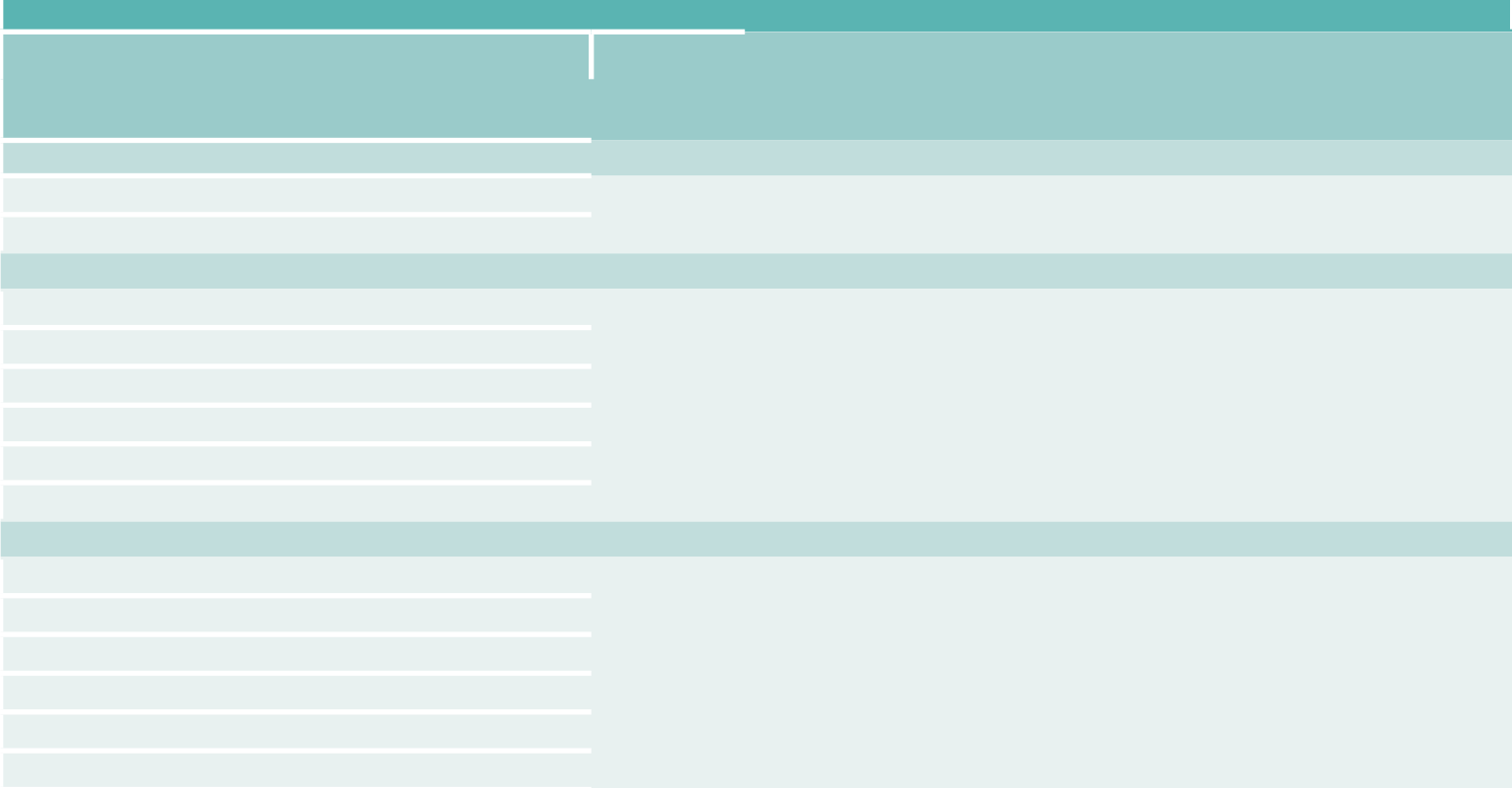
NEWLY HIRED TEACHERS FROM TEACHER PREPARATION PROGRAMS* (STATE)

HIGHEST SENDING PREPARATION PROGRAMS	TEACHERS HIRED 2013	2015	MOST FREQUENT CERTIFICATION AREAS
6RXWKHDVWHUQ 8QLYHUVLW\ 7UDGLWLRQDO	3WJDU\	AX6	UDGHY @ p€ (SHRHQWDU\ *U
8QLYHUVLW\ RI /RXLVLDQD DW /DID\HWWH 7UDGLWLRQDO	(QJOLVK		(QJOLVK *W"U\ f...æHVD
/Rp UC U&\ 3 WæED P 7UDG&pÀ *U'd @ S€ A S€p @ P0 À FE~HVD GHV 3.			

EVALUATING RESULTS

7KHVH GDWD ZKLFK LQFOXGH WKH WUDQVLWLRQDO VWXGHQW JURZWK GDWD 76*'
LQ PDLQJ GHFLVLRQV UHODWHG WR WHDFKHU SODFHSHQW DQG VXSSRUW
7HDFKHUV ZKR UHFHLYHG YDOXH DGGHG PRGHO 9\$0 WUDQVLWLRQDO VWXGHQW JURZWK
FRXQWHG IRU HDFK VXEMHFW DUHD IRU ZKLFK WKH UHFHLYHG 9\$0 76*' UHVXOWV
'LVWULEXWLRQ RI YDOXH DGGHG PRGHO 9\$0 WUDQVLWLRQDO VWXGHQW JURZWK 76*'

Ineffective	(IIHFWLYH (PHUJLQJ) IIHFWLYH 3URæFLHQW KO\ (IIHFWLYH
9%	



REGIONAL EDUCATOR WORKFORCE REPORT METHODOLOGY

7KH 5HJLRQDO (GXFDWRU :RUNIRUFH 5HSRUW SURYLGHV WHDFKHU SUHSDUDWL GDWD WR DVVHVU UHJLRQDO ZRUNIRUFH QHHGV DQG WR LQIRUP WKH GHYHORS

WHO IS INCLUDED IN THIS REPORT?

7KLV UHSRUW LQFOXGHV GDWD RQ WHDFKHUV ZKR ZHUH HPSOR\HG LQ WKH
 • 7HDFKHUV LQFOXGH DQ\ HPSOR\HH ZLWK REMHFW FRGH LQ WKH 3URæOH
 7\SH DQG 7\SH FKDUWHU VFKRROV DUH LQFOXGHG

WHAT DATA ARE USED IN THIS REPORT?

'DWD IRU WKH (GXFDWRU :RUNIRUFH 5HSRUW LV SXOOHG IURP WKH IROORZLQJ
 • 3URæOH RI (GXFDWLRQDO 3HUVRQQHO & RPSDVV ,QIRUPDWLRQ 6\VWHP & 6
 • 7HDFKHU & HUWLæFDWH ODQDJH PHQW•6\VFWRREH 06 (QUROOPHQW 0XOWLVLV
 • &XUULFXOXP 'DWD EDVH &85 • &RXUVH OLVW

DEFINITIONS

&HUWLæHG WHDFKHUV	7HDFKHUV ZKR KROG RQH RI WKH IROORZLQJ YDOLG FHUW 7\SH & % RU \$ 2XW RI 6WDWH)RUHLJQ /DQJXDJH (OH 3UDFWLWLRQHU RU OLFHQVH :RUOG /DQJXDJH &HU /LFHQVH RU D VWDQGDUG FHUWLæFDWH IRU WHDFKHUV L
8QFHUWLæHG WHDFKHUV	7HDFKHUV ZKR GR QRW KROG D FHUWLæFDWH DV GHVFUL 5HPSRUDU\ \$XWKRULW\ WR 7HDFK 7\$ 7 7 RU 7 D 7 7(3 7(3 RU 7(3 RU WHDFKHUV ZKR GR QRW KROG DQ\
2XW RI æHOG WHDFKHUV &RUH &RXUVHV	7HDFKHUV ZKR DUH FHUWLæHG EXW ZKR GR QRW KROG WKH WDXJKW H J D WHDFKHU FHUWLæHG LQ (OHPHQWU\ ZKR I 5HIHU WR WKH &RUH &RXUVH VSUHDGVKHHW RQ WKH)73
3ULRULW\ DQG IRFXV	5HPSRUDU\ 6FKRRO 'LVWULFW FKDUWHU VFKRROV VFKRRO IRFXV VFKRRO LQ here Q EH IRXQG
6FKRROV ZLWK KLJK ORZ SHUFHQWDJHV RI HPSOR\	6FKRROV WKH WRS ERWWRP TXDUWLOH LQ WHUPV RI V GLVDGYDQWDJHG VWXGHQV FKDUDFWHULVWLFV 6WXGHQW HQUROOPHQW LQIR PLQRULW\ VWXGHQW HQUROOPHQW WDE IURP WKH 2FWREHU (QUROOPHQW ZLWK GLVDELOLWLHV

TEACHER WORKFORCE

CLASSES TAUGHT BY OUT OF FIELD OR UNCERTIFIED TEACHERS

(OHPHQWU\	&RXUVH FRGHV
Math	&RXUVH FRGH FDWHJRU\ 0\$7+ \$/*(RU *(20 H[FHSW IRU WKH HOH (QJOLVK
Science	&RXUVH FDWHJRU\ FRGH 6&,(&+(0 %,2/ 3+<6 H[FHSW IRU WKH H 6RFLDO 6WXGHQV &RXUVH FDWHJRU\ FRGH 62&6 H[FHSW IRU WKH HOHPHQWU\ FRX 6SHFLDO (GXFDWLRQV ZLWK DW OHDVW RI VSHFLDO GXFDWLRQ VWXGHQW

NUMBER OF DEPARTING TEACHERS

- 7HDFKHUV GHSDUWLQJ IURP WKH UHJLRQ LQFOXGH WHDFKHUV ZKR ZHUH HPSOR\HG UHSRUWHG LQ 3(3 LQ RQH \HDU EXW ZHUH QR ORQJHU HPSOR\HG LQ WKDW
- 7HDFKHUV GHSDUWLQJ IURP WKH VWDWH LQFOXGH WHDFKHUV ZKR ZHUH HPSOR\HG 3(3 LQ RQH \HDU EXW ZHUH QR ORQJHU HPSOR\HG DW D /RXLVLDQD SXEOLF
- 1XPEHU RI \HUV RI H[SHULHQFH RI GHSDUWLQJ WHDFKHUV
- <HUV RI H[SHULHQFH LV FDOFXODWHG EDVHG XSQ WKH QXPEHU RI \HUV WKH

